

# 1 CORINTHIANS 12

- <sup>7</sup> NOW TO EACH ONE THE MANIFESTATION OF THE SPIRIT IS GIVEN FOR THE COMMON GOOD.
- 8 TO ONE THERE IS GIVEN THROUGH THE SPIRIT A MESSAGE OF WISDOM, TO ANOTHER A MESSAGE OF KNOWLEDGE BY MEANS OF THE SAME SPIRIT,
  - <sup>9</sup> TO ANOTHER FAITH BY THE SAME SPIRIT, TO ANOTHER GIFTS OF HEALING BY THAT ONE SPIRIT,

# 1 CORINTHIANS 12

10 TO ANOTHER MIRACULOUS POWERS, TO ANOTHER PROPHECY, TO ANOTHER DISTINGUISHING BETWEEN SPIRITS, TO ANOTHER SPEAKING IN DIFFERENT KINDS OF TONGUES, AND TO STILL ANOTHER THE INTERPRETATION OF TONGUES. <sup>11</sup> ALL THESE ARE THE WORK OF ONE AND THE SAME SPIRIT, AND HE DISTRIBUTES THEM TO EACH ONE, JUST AS HE DETERMINES.

MINISTRY GIFTS

JERVING - TEACHING - GIV

EXHORIATION - SERVING - GIVING MERCY

## EPHESIANS 4

<sup>11</sup> SO CHRIST HIMSELF GAVE THE APOSTLES, THE PROPHETS, THE EVANGELISTS, THE PASTORS AND TEACHERS. <sup>12</sup> TO EQUIP HIS PEOPLE FOR WORKS OF SERVICE, SO THAT THE BODY OF CHRIST MAY BE BUILT UP 13 UNTIL WE ALL REACH UNITY IN THE FAITH AND IN THE KNOWLEDGE OF THE SON OF GOD AND BECOME MATURE, ATTAINING TO THE WHOLE MEASURE OF THE **FULLNESS OF CHRIST.** 

MOTIVATIONAL GIFTS

TEACHING - GIVING

EXHORTATION - SERVING - TEACHING - GIVING MERCY

JEKVING - TEACHING - GI

### ROMANS 12

5 SO IN CHRIST WE, THOUGH MANY, FORM ONE BODY, AND EACH MEMBER BELONGS TO ALL THE OTHERS.
 6 WE HAVE DIFFERENT GIFTS, ACCORDING TO THE GRACE GIVEN TO EACH OF US. IF YOUR GIFT IS PROPHESYING, THEN PROPHESY IN ACCORDANCE WITH YOUR FAITH;

### ROMANS 12

<sup>7</sup> IF IT IS SERVING, THEN SERVE; IF IT IS TEACHING,
THEN TEACH;

<sup>8</sup> IF IT IS TO ENCOURAGE, THEN GIVE ENCOURAGEMENT; IF
IT IS GIVING, THEN GIVE GENEROUSLY; IF IT IS TO LEAD, DO
IT DILIGENTLY; IF IT IS TO SHOW MERCY,
DO IT CHEERFULLY.

# THE PROPHET

SAY WHAT THEY THINK...

DECLARE THE TRUTH...RIGHT OR WRONG...

BLACK OR WHITE...QUALITY CONTROL

SEE RIGHT TO THE HEART OF AN ISSUE. THEY ARE MOTIVATED TO REVEAL WHAT IS TRUE; THEY ARE CONCERNED WITH REVEALING THE OTHER PERSONS MOTIVES; THEY HAVE A NATURAL "DISCERNMENT".

# THE SERVER

MEET THE PHYSICAL NEEDS OF OTHERS...HELPS MINISTRIES, USHERS, FEEDS THE HUNGRY, SETS UP THE STAGE...THEY HAVE TO DO SOMETHING TO HELP

# CAN SEE WHAT NEEDS TO BE DONE

# THE TEACHER

RESEARCH THE FACTS, THE HISTORY,
NEW IDEAS, DETAILS...
IMPART INSTRUCTION,
COMMUNICATE KNOWLEDGE

# IS MOTIVATED TO VALIDATE TRUTH, WANTS TO KNOW "WHY" "HOW" "WHEN" AND "WHERE" — FACTS AND DETAILS, PUTS THE DETAILS IN ORDER

# THE EXHORTER

TAKE CARE OF THE SPIRITUAL NEEDS OF OTHERS. STIMULATE...BUILD UP...EDIFY.
HEAD UP THE PEP RALLY
"YOU'RE GOING TO MAKE IT!"

# IS MOTIVATED TO BE ON TOP OF ANY SITUATION, IS NOT EASILY DISCOURAGED.

# THE GIVER

GIFTED TO MAKE MONEY, MONEY IS THEIR FRIEND, LOVE TO GIVE MONEY, IT EXCITES THEM, THEY MAY NOT EVEN HAVE A LOT OF MONEY, GIVE AND CAREFUL WHAT THEY HAVE.

# THE GIVER IS MOTIVATED TO MAKE MONEY AND GIVE MONEY...

# THE LEADER

THEY CAN SEE THE BIGGER PICTURE IN A SITUATION, DELEGATE QUICKLY. IF THERE IS A VACUUM OF LEADERSHIP, THEY WILL "TAKE OVER".

THE ADMINISTRATOR IS GREAT AT MAKING AN **ALMOST INSTANT EVALUATION OF A PROBLEM** AND ASSIGN STEPS OF ACTION TO SOLVE THE PROBLEM. DELEGATE PEOPLE TO HANDLE IT, **FULLY CAPABLE OF MAKING ADJUSTMENTS** AS THEY GO.

# MERCY

THEY ARE FOCUSED ON THE EMOTIONAL NEEDS OF OTHERS, FULL OF COMPASSION, LOVE, MERCY, VERY FORGIVING; CAN'T WE ALL JUST GET ALONG...?

# VERY COMPASSIONATE, EMPATHETIC, LOYAL, FORGIVING

